

GREATER BOSTON
CHAMBER OF COMMERCE
FOUNDATION

IMPACT REPORT

2025



Thank you from the President & Board Chair



I am pleased to introduce the Greater Boston Chamber of Commerce Foundation's **2025 Annual Impact Report** detailing our impactful work. In 2025, the Chamber Foundation continued to sharpen its focus, refine its initiatives, deepen its commitment, and deliver results while meeting the urgent needs of residents, communities, and businesses.

Across the Commonwealth, many residents are struggling to stay, work, and build their futures in the region. Amidst economic uncertainty that strained communities during 2025, the Chamber Foundation addressed complex challenges by expanding initiatives to uplift entrepreneurs, support small businesses, champion untapped talent, and inspire next generation leaders.

Guided by our mission and strong partnerships, our work this year underscores the Chamber Foundation's capacity to drive meaningful, economic mobility for all people across Massachusetts. Our focus areas frame and guide the Chamber Foundation's work:

- **Workforce & Talent Development** remains essential to a competitive and resilient Massachusetts economy. As industries and technology evolve, the Chamber Foundation is helping students and residents build in-demand skills while supporting businesses through employer-led partnerships, career-connected learning, and apprenticeship pathways.
- **Economic Inclusion** drives a strong economy that works for everyone. The Chamber Foundation's initiatives are designed to expand access to education, networks, and capital, ensuring that talent, entrepreneurship, and innovation can thrive regardless of background or zip code.
- **Small Businesses & Entrepreneurship** are the backbone of local economies across Massachusetts. They fuel job creation, innovation, and community vitality, yet they are often the most vulnerable to economic changes and policy shifts. Through tailored support, technical assistance, and connections to resources, the Chamber Foundation helps entrepreneurs navigate complexity and build sustainable enterprises.

By concentrating on these areas, we can make significant strides in addressing the issues that matter most to our communities and create positive change for those who need it the most.

Thank you to our Chamber Foundation Board, partners, funders, and staff. Together, we are paving pathways to opportunity, strengthening businesses, and building inclusive economic growth across Massachusetts. Join us in 2026 and play a part in advancing economic mobility.



James E. Rooney
President & Board Chair
Greater Boston Chamber
of Commerce Foundation





WORKFORCE & TALENT DEVELOPMENT

We champion our region's untapped talent by unlocking lifelong career pathways that generate economic mobility and build generational wealth, with the goal of retaining our region's valuable workforce.

- Our **Partnership with Boston Public Schools** connects Greater Boston employers with BPS educators and school leaders to deliver experiential learning, career exposure, and financial literacy programming that helps students develop skills and envision future pathways.
- Our **City Awake Young Professionals Network** supports talent retention by helping young professionals ages 20-30 grow their careers, build civic connections, and deepen their commitment to Greater Boston. In 2025, more than 1,000 young residents engaged in the network's programming.
- Our **Massachusetts Apprenticeship Network** convenes employers and training partners to expand apprenticeships that address workforce needs while creating equitable pathways into high-demand, wealth-building careers, with a goal of placing 1,000 apprentices by 2027.



*The Chamber Foundation expanded its capacity with support from Bank of America's **Leader on Loan Program**. As the Chamber Foundation's Leader on Loan, **Lauren Brady** helps to inform and strengthen its workforce development strategy with a focus on apprenticeships, employer engagement, and talent pipeline alignment.*

BY THE NUMBERS

152 Boston Public Schools students provided with financial education

802 Apprentices cumulatively placed across our MA Apprenticeship Network



SMALL BUSINESS & ENTREPRENEURSHIP

We assist and support small local businesses to drive a community and economy that is successful, diverse, equitable, and resilient. Our programming elevates best practices to deepen equity, reminding businesses that equity best practices are good for business outcomes.

First Call by Small Business Strong connects microbusinesses with an experienced Business Advisor to receive a complimentary one-hour consultation.

- Business Advisors provide guidance and technical assistance to help owners and operators identify their businesses' needs and opportunities, while connecting them with the right resources within our region's small business support ecosystem to overcome challenges and grow their businesses.
- In 2025, 11 advisors engaged to support 225 small businesses. 69% of the businesses were owned by women, 63% of them were owned by people of color, and 33% of them were located in Gateway Cities.

“ I reached out for some advice on starting a business venture in Boston and couldn't be more pleased with the attention and guidance received. Starting a business is never easy. We need all the help we can get. I highly recommend reaching out [to First Call] for advice and guidance.



PHIL CARBO
SMALL BUSINESS OWNER.
CINEMA PURRADISO CAT CAFE

BY THE NUMBERS

225 Local small businesses served

512 Individuals served and engaged through free events, consultations, and programming



ECONOMIC INCLUSION

Focused on system-level change and founded in partnership with Eastern Bank, the Chamber Foundation's Pacesetters Responsible Sourcing Network fosters an ecosystem of corporations and anchor institutions with the influence and buying power to transform systemic opportunity for small businesses across Massachusetts.

By connecting buyers with contract-ready small businesses, Pacesetters aims to advance responsible sourcing practices and increase corporate spending with our region's small businesses. Programming activities include our *Behind the Scenes* events, *Doing Business Webinars*, and *Pitch Days*.

“ Thank you to the Pacesetters initiative for introducing us to a major Greater Boston hotel. We're now fulfilling our second order with them this month, and that partnership represents nearly \$10,000 a year. For a small business like mine, that kind of stability is invaluable.



ANGELA HOFMANN
FOUNDER & CEO, NÜSSL118®

“ Eastern Bank Foundation is proud to support work that promotes supplier diversity as a driver of equity in the small business ecosystem. As a partner in creating the Pacesetters Network, we are proud of the work with corporate buyers to deepen business relationships with small, local businesses.



TURAHN DORSEY
PRESIDENT & CHIEF EXECUTIVE OFFICER,
EASTERN BANK FOUNDATION

BY THE NUMBERS

94 Pacesetters event participants

29 Corporate buyers in the Pacesetters Network



SMALL BUSINESS STRONG

LEARN MORE AT
[SMALLBSTRONG.COM](https://smallbstrong.com)



Empowering Small Businesses

For five impactful years, State Street has been a transformative Chamber Foundation partner. In response to the disruption of the global pandemic, State Street and the Chamber Foundation collaborated to launch **Small Business Strong**, a free, technical assistance program that supported thousands of small businesses with digital enablement, Paycheck Protection Program (PPP) loans, and PPP loan forgiveness.

State Street and its charitable arm, State Street Foundation, continue to be an essential thought partner. By supporting the strategic expansion of the Chamber Foundation, including the relaunch of Small Business Strong and the creation of the First Call program and Small Business Strong learning series, we are able to serve and uplift our region's dynamic small business community.

In addition to the support of Small Business Strong, State Street has been an invaluable partner in providing resources to the Chamber Foundation through board service, volunteer opportunities, and vital corporate funding for the Chamber Foundation's general operating budget.

“ *State Street's strategic partnership with the Chamber Foundation continues to elevate and strengthen small businesses throughout the Commonwealth. From our Gateway Cities to the capital city of Boston, we are committed to delivering technical assistance and resources that help our small businesses thrive today and well into the future.* ”



YVONNE GARCIA

Executive Vice President & Client Portfolio Head - Asset Managers in North America, State Street Corporation and Chamber Foundation Board Member



OUR FUNDERS

VISIONARY (\$250,000)



CHANGEMAKER (\$150,000)



INNOVATORS (\$75,000)



Sandy and Paul Edgerley

\$35,000 - \$50,000



\$20,000



\$5,000 - \$10,000

ARUP

PwC

P&G Gillette

\$1,000 - \$4,999

Margaret Low, WBUR

Richard & Susan Smith Family Foundation

Lauren Brady, Bank of America

James E. Rooney, Greater Boston Chamber of Commerce

FINANCIAL RESULTS

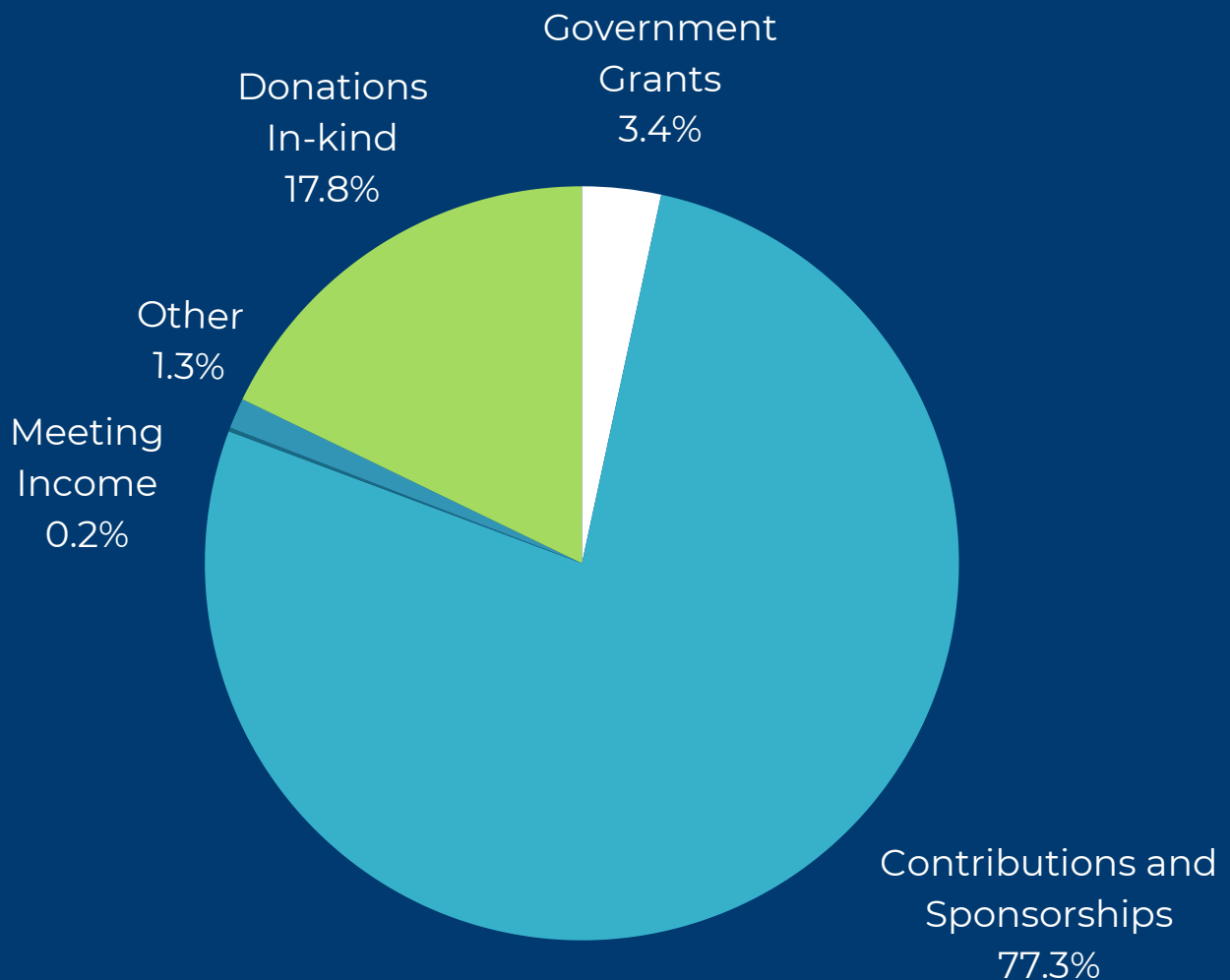
REVENUES

Contributions and Sponsorships	\$916,150
Government Grants	\$40,000
Meeting Income	\$1,960
Donations In-kind	\$211,345
Other	\$15,426

TOTAL FY2025

TOTAL REVENUE

\$1,184,881





Ways to Get Involved

Donate

Invest in workforce and talent development, inclusive economic growth, and programs that help small businesses and entrepreneurs start, grow, and thrive across Massachusetts. To make your tax-deductible gift, visit givebutter.com/gbccfoundation. EIN 04-2790704

Volunteer

By sharing your time and talents, you can support youth through career-connected learning, mentorship, and career exposure, helping to build a stronger, more inclusive talent pipeline. Visit bostonchamber.com/volunteer.

Attend an Event

Whether you're looking to build community, grow your skills, or give back, join an upcoming event that brings together employers, educators, and community leaders focused on workforce readiness, small business growth, and economic inclusion. Visit bostonchamber.com/event/calendar to view upcoming events.

Partner with Us

Your collaboration with the Chamber Foundation will scale proven strategies that expand opportunity, strengthen businesses, and create pathways to economic mobility statewide. Email foundation@bostonchamber.com to learn more.

Our Team

The Greater Boston Chamber of Commerce Foundation is guided by dedicated community partners and regional business leaders who share a commitment to current and future residents, small businesses, employers, and future leaders, and strive to make our region's workforce the most representative and skilled in the U.S.

Greater Boston Chamber of Commerce Foundation Board of Directors

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James E. Rooney

Greater Boston Chamber
of Commerce Foundation

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Nutter

Director

Sandra (Sandy) Edgerley

Hexagon Properties

Director

Veronique (Vikki) Spruill

New England Aquarium

Greater Boston Chamber of Commerce Foundation Leadership

James E. Rooney

President & Board Chair,
Greater Boston Chamber
of Commerce Foundation

Amber Haskell

*Vice President &
Executive Director,*
Greater Boston Chamber
of Commerce Foundation

Ben Stuart

*Senior Vice President,
Finance & Technology*
Greater Boston Chamber
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Kaija Chalmus

Program Director

Mike Holland

*Director, Workforce
Development Strategy*

Amanda Parker

Senior Grants Manager

Jessica Sanon

Senior Program Manager





About Us

The Greater Boston Chamber of Commerce Foundation, the Chamber's 501(c)(3) nonprofit arm, expands economic opportunity through its initiatives focused on workforce and talent development, and small business growth. Our work supports people and small businesses through programs that develop talent, cultivate future leaders, retain a strong workforce, and promote inclusive growth.

Together with the Greater Boston Chamber of Commerce, the Foundation creates a powerful ecosystem that drives business success, strengthens communities, and enhances Massachusetts' long-term competitiveness.

Since its inception in 1983, the Chamber Foundation has served approximately 16,000 residents across Greater Boston and Massachusetts.




EIN 04-2790704

Follow us:

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