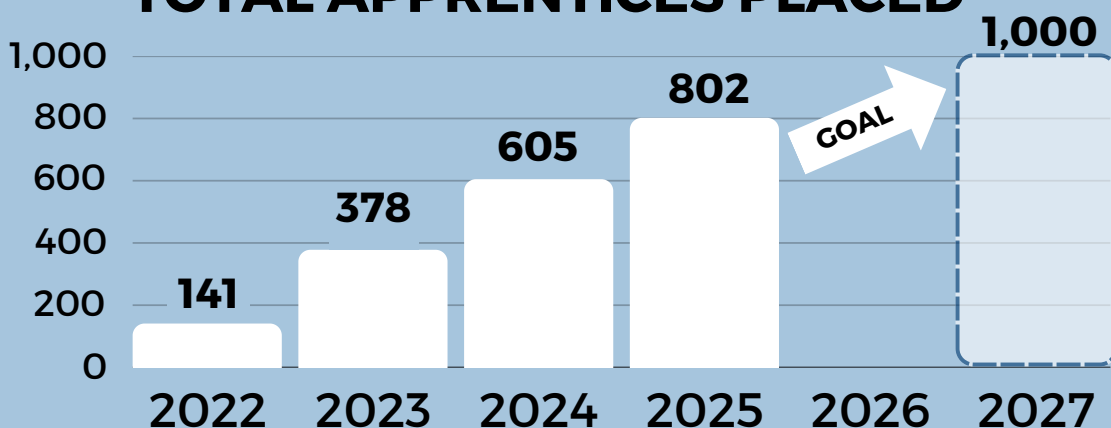


MASSACHUSETTS APPRENTICE NETWORK

2025 IMPACT REPORT

TOTAL APPRENTICES PLACED



APPRENTICES

63%

People of color
(n=596)

62%

Female
(n=555)

77%

Age 18-34
(n=420)

REPRESENTED INDUSTRIES



EMPLOYER TESTIMONIALS

“We have found that apprentices are highly motivated, are willing to learn, get skilled very quickly, and are very loyal to the organizations they work for.”

- Pallavi Verma, Accenture

“Something really useful about the apprentice network is seeing apprenticeship programs from different angles -- from the point of view of other companies that have implemented them.”

- Matthew Campbell, Global Partners

91%

Retained by
employer post-
apprenticeship

44 weeks

average on-the-job
training completed

147 hours

average technical
instruction completed



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