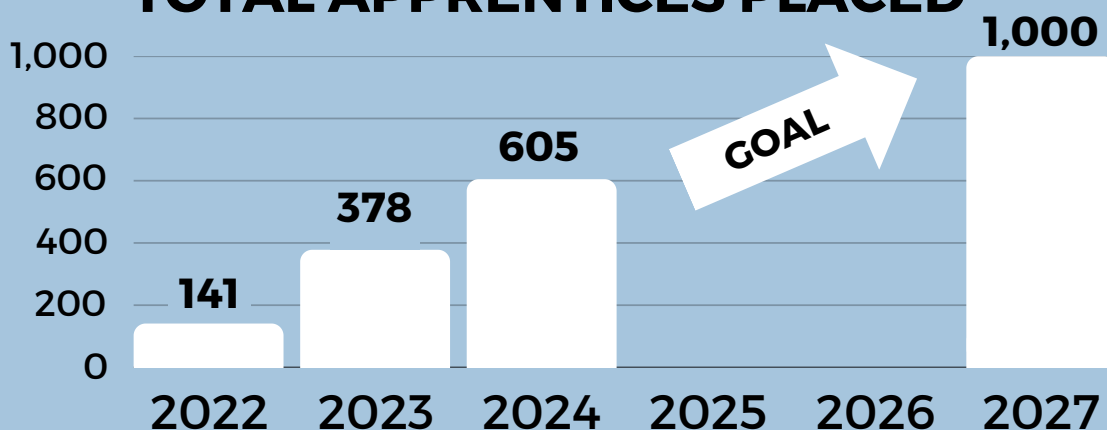


# MASSACHUSETTS APPRENTICE NETWORK

## IMPACT REPORT

### TOTAL APPRENTICES PLACED



### APPRENTICES

**59%**

People of color  
(n=501)

**65%**

Female  
(n=438)

**76%**

Age 18-34  
(n=303)

### REPRESENTED INDUSTRIES



**91%**

Retained by  
employer post-  
apprenticeship

### EMPLOYER TESTIMONIALS

“We have found that apprentices are highly motivated, are willing to learn, get skilled very quickly, and are very loyal to the organizations they work for.”

- Pallavi Verma, Accenture

“Something really useful about the apprentice network is seeing apprenticeship programs from different angles -- from the point of view of other companies that have implemented them.”

- Matthew Campbell, Global Partners

**44 weeks**

average on-the-job  
training completed

**147 hours**

average technical  
instruction completed



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