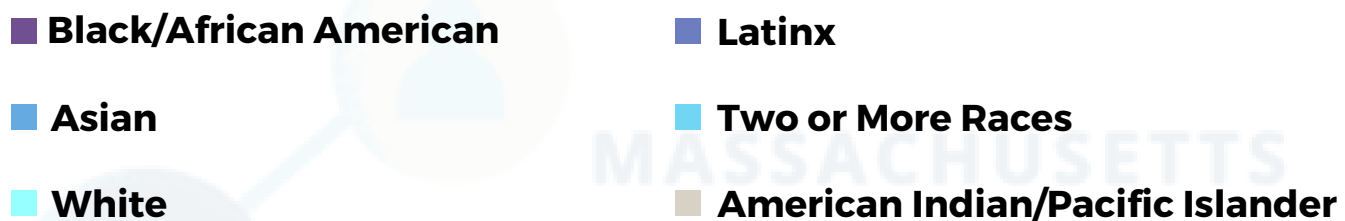# MASSACHUSETTS APPRENTICE NETWORK

2023 DATA REPORT

In 2023, the Massachusetts Apprentice Network hired 353 apprentices across 10 employers, with 5 new employers set to start new programs in 2024.

- 92% of apprentices completed their program and were hired into full-time positions post-apprenticeship

- On average, apprentices completed 130 hours of technical instruction

- Represented industries include healthcare, IT, cybersecurity, sales, hospitality management, financial services, education, and data science
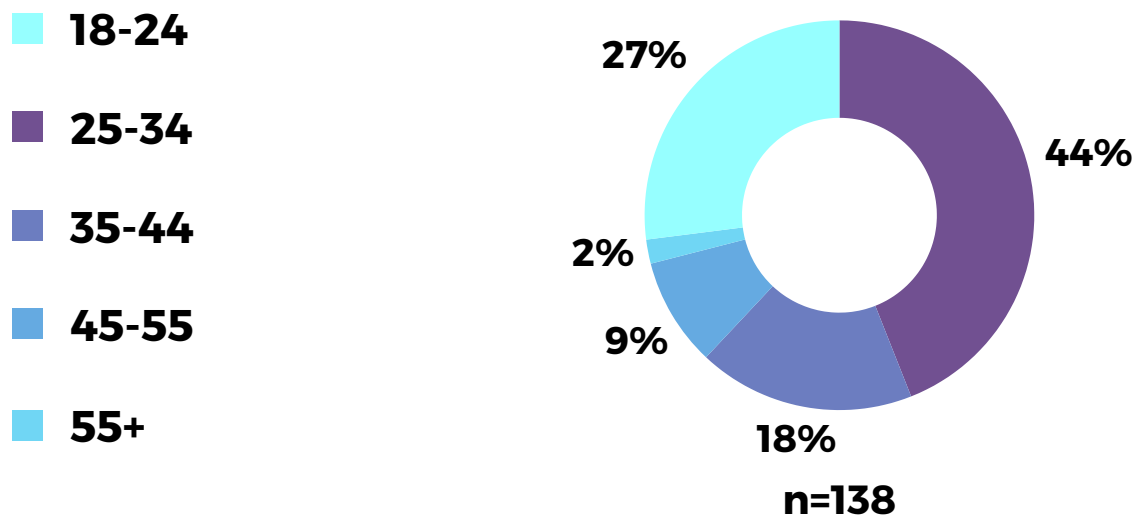
APPRENTICE NETWORK DEMOGRAPHICS BY RACE

- ■ **Black/African American**
- ■ **Latinx**
- ■ **Asian**
- ■ **Two or More Races**
- ■ **White**
- ■ **American Indian/Pacific Islander**

0%
31%
12%
9%
3%
45%

n=255

APPRENTICE NETWORK DEMOGRAPHICS BY AGE

- 18-24
- 25-34
- 35-44
- 45-55
- 55+

27%

44%

2%

9%

18%

n=138

APPRENTICE NETWORK DEMOGRAPHICS BY GENDER

- Male
- Female
- Non-Binary

0%

32%

68%

n=192