

# Women's Leadership Program

More than fifty percent of Greater Boston's workforce is comprised of talented female professionals. We're focused on tapping into that strength to maximize the power of women leaders for the success of our region through our Women's Leadership Program (WLP). Presented in partnership with Simmons School of Management, this program provides emerging female professionals the opportunity to enhance their leadership skills and develop professional networks that will serve them throughout their careers.



## CURRICULUM ELEMENTS:

- Examine and own your personal leadership style
- Learn tactics to accelerate your career, including negotiation skills and leading through a gendered lens
- Develop relationships across industries and experiences: Gain exposure and access to the city's top women leaders, and participate in structured peer-to-peer mentor groups

## EXPECTED OUTCOMES:

- Professionals confident in their career paths and progression
- Leaders capable and comfortable developing strong, productive teams
- Business leaders with deeper, broader connections

## CONSIDER FOR YOUR APPLICATION:

- Articulating how this program can help you be more successful as a woman leader
- Your desire to reflect on current leadership traits and develop new leadership skills
- How you might put time and effort into developing relationships with your cohort peers during and outside programmed events
- Your willingness to support the development of other participants in the program

**ELIGIBILITY:** Each year we select two cohorts of up to 60 women who are employed by Chamber member companies, looking for career advancement, and seen as being self-motivated, interested in learning, and promotable.

## SELECTION PROCESS

- 1. Nominate:** The Chamber solicits and accepts [online nominations](#) from members during a rolling nomination period starting June 1 through July 31. Individuals may nominate themselves provided their organization is a [Chamber member](#). A nomination does not guarantee selection into the cohort.
- 2. Apply:** Once a nomination is submitted, we will invite the nominee to complete an online application during the application period starting June 15 through July 31.
- 3. Decide:** A selection committee will review the application to ensure a well rounded cohort and let candidates know of decisions by August 31.

**TUITION:** The cost of participation is \$4,000, which includes sessions, course materials, and meals.

## WOMEN'S LEADERSHIP PROGRAM ORIENTATION & WELCOME RECEPTION

Participants will meet one another, learn more details on what's ahead in the program, and hear tips on how to get the most out of the year-long program from an established female leader.

**Cohort A:** Sept. 17, 7:45-9:30 a.m.

**Cohort B:** Sept. 24, 7:45-9:30 a.m.

## MAKING THE MOST OF YOUR INVESTMENT IN WOMEN'S LEADERSHIP DEVELOPMENT: WEBINAR FOR MANAGERS

In this session, Simmons will present the latest findings on investing in women's leadership development and gender equity. They will also share tips for how to maximize impact of the program. This session is recommended to all participants' managers.

**Joint Cohort Webinar:** Oct. 2, 8:30-9:15am

## LEADERSHIP DEVELOPMENT PROGRAM WITH SIMMONS SCHOOL OF MANAGEMENT

This two-day program is designed to set the foundation for the rest of the year by introducing participants to the skills needed for successful leadership. Participants will have the opportunity to identify and examine their own leadership style, capabilities, and potential through assessments, discussions, and individual and group exercises.

**Cohort A:** Oct. 15, 8:30 a.m. - 6:30 p.m. +  
Oct. 16, 8:30 a.m. - 3:30 p.m.

**Cohort B:** Nov. 5, 8:30 a.m. - 6:30 p.m. +  
Nov. 6, 8:30 a.m. - 6:30 p.m.

## WOMEN'S NETWORK BREAKFAST

The Chamber's Women's Network breakfasts are considered one of the region's most popular events for female professionals. Participants will be seated at special tables with members of the Women's Network Advisory Board, for the opportunity to deepen networks and hear from prominent female speakers.

**Cohort A:** November

**Cohort B:** October

## PEER CONSULT WORKSHOP

The group will be segmented based on topical interests. We'll tap into the cohort's expertise as well as the Chamber's network of leaders to provide tailored programming that responds to each group's desired learning areas.

**Cohort A:** Dec. 3, 7:45 - 9:15 a.m.

**Cohort B:** Dec. 10, 7:45 - 9:15 a.m.

## PINNACLE AWARDS LUNCHEON

**February 1, 11:30 a.m. - 2 p.m.**

One of the premier gatherings of women in the region, these annual awards honor outstanding female leaders who have demonstrated excellence in business and civic engagement. Participants will join more than 1,200 Chamber members to celebrate the 2019 Pinnacle honorees and hear their inspiring stories on leadership and business.

## WOMEN'S NETWORK BREAKFAST

**February or March**

The Chamber's Women's Network breakfasts are considered one of the region's most popular events for female professionals. Participants will be seated at special tables with members of the Women's Network Advisory Board, for the opportunity to deepen networks and hear from prominent female speakers.

## NEGOTIATION WORKSHOP WITH SIMMONS SCHOOL OF MANAGEMENT

Negotiation is a lot more than fighting for the salary you deserve. At this workshop, participants will learn how to express their own values and negotiate the conditions they need to advance within their organizations. They'll also learn the principles behind negotiation, and have the chance to act on them through practice and role play sessions with peers.

**Cohort A:** April 8, 9:00 a.m. - 12:30 p.m.

**Cohort B:** April 10, 9:00 a.m. - 12:30 p.m.

## PEER CONSULT WORKSHOP

**May 2019**

The group will be segmented based on topical interests. We'll tap into the cohort's expertise as well as the Chamber's network of leaders to provide tailored programming that responds to each group's desired learning areas.

## LEADERSHIP FORUM

**June 2019**

Our Leadership Forum is an annual Chamber event dedicated to developing leadership in the Greater Boston area. Each year we feature a leadership expert keynote speaker as well as local leaders and professors discussing our theme of the year. Our 2018 theme was "Leading Across Generations." Past keynotes have included EF Education First founder Bertil Hult and CEO, North America, Dr. Edward Hult, former Associate U.S. Attorney General Wayne Budd, Harvard professor Rosabeth Moss Kanter, author David McCullough, and Chief Justice of the U.S. Supreme Court Margaret Marshall.

## CLOSING NETWORKING RECEPTION

**June 2019**

After a year of developing leadership and networking skills, participants will join the Chamber's Women's Network Advisory Board for a celebratory networking reception. It's an excellent opportunity for participants to put their newfound networking talents into action, and further deepen strategic business connections.