

Women's Leadership Program

More than fifty percent of Greater Boston's workforce is comprised of talented female professionals. We're focused on tapping into that strength to maximize the power of women leaders for the success of our region through our Women's Leadership Program (WLP). Presented in partnership with Simmons School of Management, this distinct program provides emerging female professionals the opportunity to enhance their leadership skills and develop professional networks that will serve them throughout their careers.



PROGRAM HIGHLIGHTS INCLUDE:

- A two-day seminar on women's leadership and a half day seminar on negotiations at Simmons School of Management
- Tailored workshops, roundtables, and forums with Greater Boston leaders
- Carefully curated networking opportunities designed to connect women with one another and foster professional relationships
- A special Leadership Forum featuring a nationally renowned expert in leadership

WLP PARTICIPANTS WILL:

- Learn from top faculty at Simmons School of Management
- Cultivate personal leadership styles and acquire new leadership skills
- Develop a long-lasting network of peer mentors across all industries
- Strengthen their understanding of the Greater Boston business community
- Engage with prominent senior women leaders in Greater Boston, including members of the Chamber's vibrant Women's Network



SUCCESSFUL CANDIDATES:

- Articulate how this program can help them be more successful as a woman leader
- Demonstrate a desire to reflect on current leadership traits and develop new leadership skills
- Are willing to put time and effort into developing relationships with their cohort peers during and outside programmed events
- Are thoughtful about how their experiences relate to others' experiences
- Are willing to support the development of other participants in the program



ELIGIBILITY & SELECTION PROCESS

- Each year we select two cohorts of up to 60 women, who are currently employed by a Chamber member organization.
- Each summer, we solicit and accept online nominations from members. Individuals may nominate themselves provided their organization is a Chamber member. A nomination does not guarantee selection into the cohort.
- The 2017 nomination period runs from June 1 - June 30. We will invite nominees to complete an online application and return it to the Chamber by July 31 for consideration.



WOMEN'S LEADERSHIP PROGRAM ORIENTATION & WELCOME RECEPTION

Participants will meet one another, learn more details on what's ahead in the program, and hear tips on how to get the most out of the year-long program from an established female leader.

Cohort A: Sept. 18, 7:45-9:30 a.m.

Cohort B: Sept. 25, 7:45-9:30 a.m.

LEADERSHIP DEVELOPMENT PROGRAM WITH SIMMONS SCHOOL OF MANAGEMENT

This two-day program is designed to set the foundation for the rest of the year by introducing participants to the skills needed for successful leadership. Participants will have the opportunity to identify and examine their own leadership style, capabilities, and potential through assessments, discussions, and individual and group exercises.

Cohort A: Oct. 16, 8:30 a.m. - 6:30 p.m. +
Oct. 17, 8:30 a.m. - 3:30 p.m.

Cohort B: Nov. 6, 8:30 a.m. - 6:30 p.m. +
Nov. 7, 8:30 a.m. - 6:30 p.m.

WOMEN'S NETWORK BREAKFAST

The Chamber's Women's Network breakfasts are considered one of the region's most popular events for female professionals. Participants will be seated at special tables with members of the Women's Network Advisory Board, for the opportunity to deepen networks and hear from prominent female speakers.

Cohort A: Nov. 16, 7:30 - 9 a.m.

Cohort B: Oct. 24, 7:30 - 9 a.m.

PEER CONSULT WORKSHOP

The group will be segmented based on topical interests. We'll tap into the cohort's expertise as well as the Chamber's network of leaders to provide tailored programming that responds to each group's desired learning areas.

Cohort A: Dec. 4, 7:45 - 9:15 a.m.

Cohort B: Dec. 11, 7:45 - 9:15 a.m.

PINNACLE AWARDS LUNCHEON

January 26, 11:30 a.m. - 2 p.m.

One of the premier gatherings of women in the region, these annual awards honor outstanding female leaders who have demonstrated excellence in business and civic engagement. Participants will join more than 1,000 Chamber members to celebrate the 2018 Pinnacle honorees and hear their inspiring stories on leadership and business.

WOMEN'S NETWORK BREAKFAST

February or March

The Chamber's Women's Network breakfasts are considered one of the region's most popular events for female professionals. Participants will be seated at special tables with members of the Women's Network Advisory Board, for the opportunity to deepen networks and hear from prominent female speakers.

NEGOTIATION WORKSHOP WITH SIMMONS SCHOOL OF MANAGEMENT

April 2018

Negotiation is a lot more than fighting for the salary you deserve. At this workshop, participants will learn how to express their own values and negotiate the conditions they need to advance within their organizations. They'll also learn the principles behind negotiation, and have the chance to act on them through practice and role play sessions with peers.

PEER CONSULT WORKSHOP

May 2018

The group will be segmented based on topical interests. We'll tap into the cohort's expertise as well as the Chamber's network of leaders to provide tailored programming that responds to each group's desired learning areas.

LEADERSHIP FORUM

June 2018

Our Leadership Forum is an annual Chamber event dedicated to developing leadership in the Greater Boston area. Each year we feature a leadership expert keynote speaker as well as local leaders and professors discussing our theme of the year. Our 2017 theme was "Leading Through Change." Past keynotes have included former Associate U.S. Attorney General Wayne Budd, Harvard professor Rosabeth Moss Kanter, author David McCullough, and Chief Justice of the U.S. Supreme Court Margaret Marshall.

CLOSING NETWORKING RECEPTION

June 2018

After a year of developing leadership and networking skills, participants will join the Chamber's Women's Network Advisory Board for a celebratory networking reception. It's an excellent opportunity for participants to put their newfound networking talents into action, and further deepen strategic business connections.