

Fellowship For Advanced Leaders

The Greater Boston Chamber Fellowship for Advanced Leaders is a six-month leadership program for senior-level professionals. During the program, Chamber Fellows explore the topic of leadership through a deep dive into a civic issue facing the business community. Working with our academic partner, MIT Sloan School of Management, and an experiential partner deeply connected to the issue of study, Fellows will engage in a leadership curriculum and complete a capstone project at the program's end that offers reflection and recommendations.

2019 Theme: Transportation

Experiential Partner: The Massachusetts Bay Transportation Authority (MBTA)

The 2019 curriculum will be focused on the region's pressing public transit needs and opportunities. We will reflect on the complexity of leading the MBTA through a transformative time for the organization and the region, including behind-the-scenes tours and forums with MBTA executive staff.



SUCCESSFUL CANDIDATES:

- Advanced leaders with 15+ years of management experience
- Considered high-performers on the executive track
- Seek to understand external issues facing businesses today both locally and globally
- Interested in developing new relationships
- Open to exploring new points of view

SELECTION PROCESS:

Selection Process:

The Greater Boston Chamber of Commerce selects up to 40 fellows per year from Chamber member organizations.

KEY DATES:

October 1 - December 7

Nominating period begins. Individuals from member organizations may nominate themselves.

October 1 - December 7

Once a nomination is submitted, nominees are invited to complete an online application.

January 7

Candidates notified of their acceptance.

TUITION AND COMMITMENT:

The cost of Fellowship for Advanced Leaders is \$6,000, which includes sessions, course materials, meals, and access to the Chamber's winter/spring Executive Forums and Leadership Forum.

The program runs from January to June, and participants should commit to monthly sessions that range from 90 minutes to one half-day session at MIT. In addition, some additional work/collaboration outside of the scheduled program sessions may be necessary to complete the capstone project.



2019 Program

ORIENTATION DINNER & RECEPTION AT GREATER BOSTON CHAMBER OF COMMERCE

January 29, 4:30 – 6:00 p.m.

To kick off the program, participants will have the opportunity to meet and get to know one another in an informal setting over dinner. We'll review the program curriculum and be joined by Peter Hirst, Associate Dean, Executive Education at MIT Sloan School of Management.

BEHIND THE SCENES: LEADERSHIP IN ACTION WITH THE MBTA

February 25, 3:00-7:30 p.m.

MBTA Training Center

As a precursor to our first session at MIT, program participants will head behind the scenes of the MBTA as an experiential learning opportunity on leadership practice. This exercise will support the cohort of leaders to think outside of their own experiences as executives, build relationships, and set them up for future discussions to be held throughout the remainder of the program. MIT Professor and Chamber Fellows Faculty Chair Tom Kochan will facilitate a reflection discussion over dinner.

MIT SLOAN SCHOOL OF MANAGEMENT: DISTRIBUTED LEADERSHIP

March 4, 8:00 a.m-12:00 p.m.

At this half-day session, participants will engage in a workshop on distributed leadership with Professor Wanda Orlikowski. We question whether typical leadership models are adequate or sufficient for an increasingly volatile, uncertain, complex and ambiguous world, and offer an alternative distributed leadership framework developed at MIT. Our framework identifies four or five key types of activities that successful leaders engage in and explores these as capabilities that can be developed by individuals and in teams.

LEADERSHIP INCUBATOR

March 12, 9:00-11:00 a.m.

Leadership incubator is an opportunity for participants to present a challenge or interest to the group for peer feedback. We'll tap into the cohort's expertise as well as the Chamber's network to provide tailored programming responding to the group's desired learning areas. This will be an opportunity to go deeper on a topic area or dive into something not described in the program design, and to cultivate relationships with the other executives in the program.

MIT SLOAN SCHOOL OF MANAGEMENT: SYSTEMS THINKING

April

At this half-day session, participants will come together for a program focused on understanding and solving complex business problems with Professor John Sterman. The field of System Dynamics, first developed at MIT, provides tools and insights that can help us to understand, plan and act decisively in the face of complexity and uncertainty. This session provides an introduction to systems thinking, the tools of system dynamics and some practical takeaways to help with understanding and solving complex business problems.

LEADERSHIP IN ACTION: CONVERSATION WITH A CEO

April

Participants will have the opportunity to hear from a CEO in the Greater Boston business community about their career, leadership path, approach to complex challenges, and lessons learned.

LEADERSHIP INCUBATOR

May 7, 3:00-5:00 p.m.

Leadership incubator is an opportunity for participants to present a challenge or interest to the group for peer feedback. We'll tap into the cohort's expertise as well as the Chamber's network to provide tailored programming responding to the group's desired learning areas. This will be an opportunity to go deeper on a topic area or dive into something not described in the program design, and to cultivate relationships with the other executives in the program.

MIT SLOAN SCHOOL OF MANAGEMENT: MANAGING ON SLIPPERY SLOPES

June 3, 8:00 a.m-12:00 p.m.

At this half-day session, participants return to MIT for exploration of the topic of "Managing on Slippery Slopes" with Professor Roberto Fernandez. "Why do smart people make dumb decisions?" What can we learn from psychology and brain science about why and how well intentioned, intelligent leaders and managers can go off the rails? Or, alternatively, how can we use these insights to influence behaviors and outcomes, for better or for worse?

LEADERSHIP FORUM

June

This program will bring together participants and alumni from all of the Chamber's leadership programs for a presentation from a leadership expert and a series of workshops for a unique networking experience.

CAPSTONE PRESENTATIONS + CLOSING WITH THE MBTA

June 19, 3:00-7:30 p.m.

Fellows will present their capstone presentations to representatives of the MBTA as a result of the lessons learned at MIT. We will also reflect upon the program's impact and celebrate the completion of the program together.

Tuition also includes participation in our two Executive Forum events which feature a local business leader. Dates to be announced.