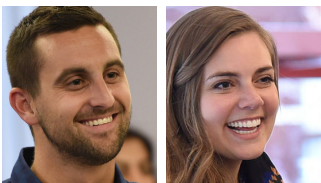


Boston's Future Leaders

Boston's long term success depends on the preparedness of the next generation of leaders. Our Boston's Future Leaders (BFL) program is built to further that success, by providing rising leaders under the age of 40 the opportunity to focus on building the leadership skills and professional connections they'll need to lead Boston into the future. Through a year-long professional development platform, BFL participants gain exposure to established public, private and nonprofit leadership practices as well as the behind-the-scenes work that keeps Boston thriving.



BFL PARTICIPANTS WILL:	EXPECTED PROGRAM OUTCOMES:
<ul style="list-style-type: none">• Build socially-conscious leadership skills• Gain exposure to various sectors that make Boston's economy thrive• Broaden views of management tactics that drive employee performance• Enhance professional peer network through year long engagement	<ul style="list-style-type: none">• Socially responsible, civically engaged leaders• Influential and effective managers• Business leaders with deeper, broader connections

ELIGIBILITY: The BFL program accepts up to 65 participants who are under the age of 40, currently employed by a Chamber member organization, and have been identified as having high potential for an organizational leadership role.

SUCCESSFUL CANDIDATES:

- Under age of 40 at time of application
- Considered promotable or high performers in organization
- Take on new challenges
- Are committed to bettering Greater Boston and to contributing to its long term success
- Seek to understand the Greater Boston community outside of their current work environment or personal network
- Are curious and interested in developing new relationships and open to challenging own point of view

SELECTION PROCESS:

1. **Nominate:** The Chamber solicits and accepts online nominations from members during a rolling nomination period starting October 1 through December 7. Individuals may nominate themselves provided their organization is a Chamber member. A nomination does not guarantee selection into the cohort.
2. **Apply:** Once a nomination is submitted, we will invite the nominee to complete an online application during the application period starting October 1 through December 7.
3. **Decide:** A selection committee will review the application to ensure a well rounded cohort and let candidates know of decisions by January 7.

TUITION: The cost of participation is \$5,000 which includes all programs, materials, meals and access to three additional Chamber programs of the participant's choosing.

2019 Program

COMMITMENT

- The BFL program runs from February to December.
- Tuition is \$5,000 which includes all programs, materials, meals and access to three additional Chamber programs of the participant's choosing.
- Participants who are accepted commit to monthly sessions that range from a 90 minute session to two-days at Harvard.
- Companies that send candidates commit to supporting the candidate's participation so they can fully engage with their peers and the content presented.

2019 PROGRAM DATES

ORIENTATION & WELCOME RECEPTION

Thursday, February 13, 4:00 - 6:00 p.m.

This program welcomes the incoming class, facilitates introductions, outlines the program content and expectations, and introduces program participants to the Chamber. A networking reception will immediately follow the program.

HARVARD BUSINESS SCHOOL BUSINESS LEADERS AS SOCIAL VALUE CREATORS

Thursday, March 14, 3:30 p.m. - 8:00 p.m.

Friday, March 15, 8:00 a.m. - 5:00 p.m.

This 1 ½ day program at Harvard Business School serves as the foundation for the rest of the year. Participants explore critical topics such as corporate social responsibility and leadership in crisis through business case studies taught by some of the country's more prominent professors.

SUCCESS THROUGH DIVERSITY

Thursday, April 4, 9:00 a.m. - 12:00 p.m.

This program focuses on the critical skills and awareness needed to manage a diverse workforce. Participants will explore what businesses must do to maintain their competitiveness and build successful workplaces for the future. This session will be presented by business leader and author Carol Fulp, President & CEO of The Partnership, Inc and recipient of the Chamber's Distinguished Bostonian Award.

BEHIND THE SCENES: BUSINESS IN BOSTON

Wednesday, May 8, 3:30 - 5:30 p.m.

Rain date: Thursday, May 9, 3:30 - 5:30 pm

This program will give Boston's Future Leaders special access to a "behind the scenes" tour of one of Boston's most interesting and influential places of business. This year, participants will tour multiple locations throughout the Rose Kennedy Greenway.

LEADERSHIP FORUM

June

This program will bring together participants and alumni from all of the Chamber's leadership programs for a presentation from a leadership expert and workshops for a unique networking experience.

PEER ROUNDTABLE DISCUSSIONS

July & August

As the midpoint of the program, the group will be segmented based on topical interests. We'll tap into the cohort's expertise as well as the Chamber's network of leaders to provide tailored programming to respond to the group's desired learning areas. This will be an opportunity to go deeper on a topic area or dive into something not described in the program design, all while cultivating relationships with your peers.

BUSINESS LUNCHEON

September

At this luncheon, Boston's Future Leaders have the opportunity to hear from a prominent member of the Greater Boston business community about their career, leadership path, and lessons learned. Past speakers include Udit Batra, Nav Singh, Marcy Reed, Gloria Larson and Bob Reynolds.

CONNECTING BUSINESS WITH GOVERNMENT

October

Massachusetts State House

This customized program, in partnership with Suffolk University Sawyer Business School, is designed to explore the reciprocal relationship between business and government, primarily at the state level. Boston's Future Leaders will spend a day on Beacon Hill hearing from key policy makers on the issues that impact business. Participants will meet with members of the legislature and the Governor's cabinet to learn how policies are made and implemented.

CITY AWAKE:

OUR CONVENTION FOR THE NEXT GENERATION + TEN OUTSTANDING YOUNG LEADERS AWARDS

October or November

BFL participants will join the broader Chamber network for a premier gathering of next generation leaders with workshops, fireside chats, keynote speakers, and more. The Ten Outstanding Young Leaders Awards celebration will close the half day of activities.

RETURN TO HARVARD BUSINESS SCHOOL

November

Boston's Future Leaders will return to Harvard Business School for a follow up session from the program in March. Participants will engage in case studies, discussion groups and have an opportunity for networking and connection.

BOARD OF DIRECTORS MEETING & ANNUAL HOLIDAY RECEPTION

December

To finish off the year of programming, Boston's Future Leaders will gather to reflect on their experience, learn how to stay engaged as alumni, and hear about the additional benefits of Chamber membership. The group will observe the Chamber's Board of Directors quarterly meeting and join fellow Chamber members at the Annual Holiday Reception - one of the Chamber's premier networking events.

Program participants are invited to attend three Chamber breakfast events of their choosing.